

**HUMAN RESOURCES OFFICE  
CALIFORNIA NATIONAL GUARD  
P.O. BOX 269101  
SACRAMENTO, CA 95826-9101**

**CALIFORNIA AIR NATIONAL GUARD  
ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

<b>ANG/AGR #</b>	<b>A4-015</b>	<b>Airplane Flight Instructor</b>
<b>ANNOUNCEMENT DATE:</b>	<b>07 December 2003</b>	
<b>CLOSING DATE:</b>	<b>20 January 2004</b>	
<b>SELECTING OFFICIAL:</b>	<b>Wing Commander</b>	
<b>UNIT OF ACTIVITY:</b>	<b>129<sup>th</sup> Rescue Wing, Moffett Ca</b>	
<b>MAXIMUM GRADE:</b>	<b>MAJ/04 Thru LTC/05</b>	
<b>AFSC:</b>	<b>11XX, 12XX, 13BX</b>	
<b>AREA OF CONSIDERATION:</b>	<b>Nationwide</b>	

This position is in the Active Guard/Reserve (AGR) Program. The initial tour of duty is two (2) to six (6) years unless sooner released or reassigned.

Duties, responsibilities, and supervisory controls for this position are identified in the National Guard Position TF-08567, GS-2181-13.

**1. MILITARY STATUS:** Full-Time Military Title 32 Section 502 (f) (AGR)

**2. QUALIFICATION REQUIREMENTS:**

a. General: Develops plans and policies, monitors and evaluates operations, coordinates staff activities, and advises commanders.

b. Specialized: Monitors, evaluates, and directs flying operations and training programs. Develops requirements for equipment and training. Prepares and coordinates budgets. Analyzes rated manpower requirements and formulates personnel policies. Prepares, coordinates, and disseminates policy directives and implementing instructions. Develops contingency plans.

**3. Other Requirements:**

a. Must be medically qualified under the provisions of AFI 48-123. An Induction physical must be conducted within 24 months prior to entry on AGR duty. An AF Form 895 must be completed if physical is more than 30 days old. HIV Test cannot be more than six (6) months old prior to the tour start date. Personnel Age 40 or older are required to have a Risk Index calculated, if it exceeds 10,000 a stress EKG is required.

**Retention Physicals (Every five years) and Flight Physicals are not valid physicals for accession into the AGR Program.**

b. Must meet height and weight standards of AFPD 36-29 and cannot be on the Weight Management Program (this does not include the probationary period after the loss of weight).

c. Must be eligible to acquire a minimum of 20 years of active duty prior to his/her mandatory separation date (MSD) for officers; age 60 for enlisted members (exceptions may be considered by ANG/DP). Must be able to complete a minimum of 5 years in the AGR program prior to eligibility for military non-disability, retirement or retainer pay. Waivers may be considered in exceptional circumstances by ANG/DPM.

d. Airmen who voluntarily resigned from the AGR Program in lieu of adverse personnel actions or who have been involuntarily separated from the AGR Program are not eligible to reenter the program.

e. Officers must meet the entry-level AFSC qualification criteria outlined in ANGI 36-2105 Chapter 2; enlisted members must meet entry-level requirements outlined in ANGI 36-2108.

f. Enlisted grades SRA (E-4) or below must possess an awarded 3 or higher skill level in the AFSC. Enlisted grades SSgt (E-5) or higher must possess an awarded 5 or higher skill level in the AFSC. Supervisory positions, at the discretion of the selecting official, may require a 7-level in the AFSC. **EXCEPTION:** On Board AGR personnel must agree to retrain and successfully upgrade to the 3 level within 9 months of assignment to the AGR position.

g. Individuals may not be selected for an initial AGR tour in the following controlled grades (E-8, E-9, O-4, O-5, O-6) without approval by the AGR Manager.

h. Individuals must not be eligible for, or receiving, an immediate Federal (military or civilian) annuity.

i. If enlisted applying for officer position. Applicant must be commissioned prior to his/her 35<sup>th</sup> birthday. Must satisfactorily complete an appointment physical. When approved for appointment by HQ CAANG.

**INSTRUCTIONS FOR APPLYING:** Interested applicants must submit the following mandatory documents (packets received without these documents will not be considered. Other documents (EPR's/OPR's, Resume, etc., are optional.)

1. **NGB Form 34-1** Application for Active Guard/Reserve (AGR) Position. Announcement number and position title must be annotated on this form.
2. **Copy of most current Records Review RIP.** May be obtained from your Personnel Records at your unit Military Personnel Flight.
3. **DD Form 214**-submit only if prior active duty or previously on an AGR tour.

4. **If enlisted applying for officer position**, AFForm24 (Application of Appointment as Reserves of AF/USAF without Component), AFQT Scores, Current Official College Transcripts must be submitted.

**COMPLETION OF APPLICATION:** Applicants must type or print in legible dark ink and SIGN AND DATE each application. Failure to sign and date these forms in ORIGINAL SIGNATURE will result in non-consideration. **Facsimiles will not be accepted.** Applications will only be accepted if they are physically received in the Human Resource Office by **1630 hours** on the closing date of the vacancy announcement. No exceptions will be made. **A separate application is required for each vacancy announcement.**

**MAILING APPLICATIONS:** Submit your applications to: **California National Guard, Human Resource Office, 9800 Goethe Rd., P.O. BOX 37 Sacramento, Ca 95826.** Federal law prohibits the use of government envelopes, postage, or facsimile for submission of applications or resume' for this vacancy announcement.

**EQUAL OPPORTUNITY:** The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender, or national origin.